

### **Michigan's Safe Start Plan:**

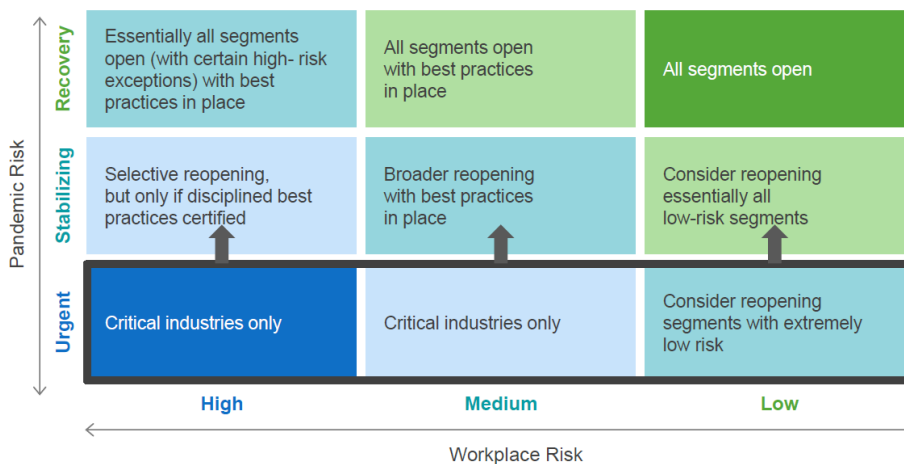
On April 27, 2020, Governor Whitmer introduced her "Safe Start" plan to resume business operations in Michigan. The plan has 9 different workplace sectors: office (workers that are tied to other workplace types), industrial (large, medium, and small industrial), hospital and outpatient healthcare, big box and smaller retailers, retail, restaurant and lodging, schools, construction (commercial and residential), outdoor, and other. Businesses that pose the least risk will resume operations first, such as residential and commercial construction. Overall risk is determined by evaluating the state's pandemic risk and the risk to the workplace. Workplace risk is estimated based on the following criteria:

- Worker Interaction:
  - Interaction with the general public and contact with fellow coworkers;
- Workplace Characteristics:
  - Number of workers, density of workers within the facility, the required travel for the job, the industrial hygiene of the business, and whether or not operations are indoors or outdoors;
- Worker Type:
  - Demography, preexisting conditions, contact outside of work, transit options, and immunity.

The state's pandemic risk is determined by the following conditions:

- Epidemic Spread:
  - Density and trajectory of spread, along with community exposure and immunity;
- Healthcare System Capacity:
  - Critical personnel, beds, ventilators, and PPE;
- Public Health Capacity:
  - Infrastructure contact tracing, along with the effectiveness of isolation and quarantine.

The below table indicates how Michigan's pandemic risk and a workplace's risk determines how the state will begin to reopen businesses:



When a business is allowed to reopen, certain best practice measures must put in place:

- Access control: mandatory daily symptoms questionnaires, on-site temperature checks, rapid diagnostic testing protocol, intake procedures for visitors, guidelines for delivery areas;
- Social distancing: remote work standards, restrictions on common areas and in-person meeting size, physical barriers between workspaces, restrictions on travel and non-essential external meetings;
- Sanitation: Frequent disinfection and cleaning of equipment and facilities, availability of handwashing facilities, restrictions on shared tools and equipment, HEPA filters on HVAC units, and local exhaust ventilation;
- PPE: Masks, gloves, face shields, and gowns;
- Contact tracing/isolation: investigation standards, isolation protocols, notification protocols, quarantine and return-to-work guidelines, and facility cleaning and shutdown procedures.